

## **INSILCO LIMITED**

### **Brief Profile of Directors along with Directorships in Other Companies**

#### **Ms. Sonia Prashar (Chairperson of the Board) (Non-Executive Independent Director)**

Ms. Sonia Prashar is Graduate in Science and Education from Delhi University. Graduate in German Language from Goethe Institute, Delhi and holder of MBA Essentials and Public Policy Analysis Certificate from LSE (London School of Economics and Political Science), UK.

Ms. Sonia Prashar has more than 28 years of rich and versatile experience in International Trade, Business Advisory, Public Policy Impact, Supply Chains Sustainability and M&A. She is also an Exhibitions Professional. Served as the first Woman President of IEIA, the Indian Exhibition Industry Association and is currently representing India on the board of UFI, the global association.

In her last tenure with the Indo-German Chamber of Commerce, she represented the Chamber at various national and international forums. She played a key role in promoting effective partnerships and successful networking channels for market access and trade facilitation for Indian and German Industry Associations as also Government Bodies. Earlier this year in April 2024, she was awarded the prestigious German Order of Merit (Bundesverdienstkreuz am Bande) for her contribution to the Indo-German economic cooperation. She continues to hold other executive and non-executive board positions in various Indo-German ventures.

#### **Directorship in other Companies:**

1. Nuernbergmesse India Private Limited
2. Exponova Exhibitions and Conferences (India) Private Limited
3. Force Motors Limited
4. Path Medical Audiology Private Limited

#### **Mr. Vinod Paremal (Managing Director) (Executive Non-Independent Director)**

Mr. Vinod Paremal has experience in Evonik at the Business Lines High Performance Polymers, Oil Additives, Care Solutions, Comfort and Insulation and at the Corporate Center. Mr. Vinod Paremal has previously led marketing, strategic projects, sales and production teams having worked in Germany, Singapore, the UAE and the UK. Mr. Vinod Paremal joined Evonik as part of the PROOF program in 2011 following the completion of his MBA. Prior to that, he worked for five years at the National Aluminium Products Company (NAPCO) in Dubai following the completion of his engineering studies. Mr. Vinod Paremal assumed the role of head of Strategic Growth for the business line Oil Additives in Darmstadt in 2014, having responsibility for the strategic projects, business intelligence and marketing support teams. Mr. Vinod Paremal joined High Performance Polymers in Darmstadt in 2017 and developed with his team the project sales pipeline and new growth products for the Performance Foams business.

Mr. Vinod Paremal holds a Master's degree in Industrial Engineering from the University of Massachusetts – Amherst, USA and an MBA from INSEAD, France.

#### **Directorship in other Companies:**

1. Evonik India Pvt. Ltd.
2. Evonik Catalysts India Private Limited
3. Evonik Specialty Silica India Private Limited

**Mr. Subhash Chander Setia**  
**(Non-executive Independent Director)**

Mr. Subhash Chander Setia is a qualified Company Secretary and a Fellow Member of the Institute of Company Secretaries of India (ICSI) and an Associate Member of Institute of Cost Accountants of India (ICAI). Mr. Setia is also a Commerce and Law (L.LB) Graduate from University of Delhi and Post-graduated in Economics and Diploma holder in Tax Laws. Mr. Setia has approx. 40 years rich and versatile experience.

During the last four decades Mr. Subhash Chander Setia has rendered diverse services in the field of Secretarial/Corporate Laws, Finance & Accounts, Taxation, Central Excise & Legal Affairs to DLF, ONGC, Montari, Asahi, Jagatjit Group and UP State Brassware at Senior Management Level. Mr. Setia retired from DLF Limited.

Mr. Setia was also a member of Secretarial Standard Board of ICSI for a continuous period of 6 years, represented on various Committees of ICSI, ICAI, Co-Chairman of Company Law & Corporate Governance Committee of PHD Chambers of Commerce and Industries, FICCI and ASSOCHAM and professional development Committee and other various Committees of ICSI. Member of CSR Committee set up by Ministry of Corporate Affairs, Govt. of India for further improvements and simplification of CSR Rules. Winner of Corporate Governance award from the ICSI and Institute of Directors, New Delhi both on national and international levels. Commendation certificate from the C&MD of ONGC for handling and satisfactory completion of largest IPO of the Country within a record time.

**Directorship in other Companies:**

1. Jagriti Plastics Limited
2. Parsvnath Developers Limited
3. Parsvnath Buildwell Private Limited
4. Parsvnath Infra Limited
5. Parsvnath Landmark Developers Private Limited

**Ms. Chaitali Talele**  
**(Non-executive Non-Independent Director)**

Ms. Chaitali Talele is a Chartered Accountant and holds Master degree in Commerce from Pune University.

Ms. Chaitali Talele has 20 years of professional experience in business controlling and governance, finance operations, digitalization, business strategy, internal audit, global corporate finance, enterprise risk management, investor relations with a mix of roles at business unit, corporate and group level. She started her career with SKF India Limited in the year 2004 and was associated with them for 15 years in various group functions in different positions. She thereafter worked with Laxmi Organic Industries Limited as Senior Vice President, Financial Control and Business Partnering. Her last assignment was with EPL Limited (formerly known as Essel Propack Ltd) as Group Vice President, Corporate Finance before joining Evonik.

Ms. Chaitali Talele is currently working as CFO for Evonik for India region. She is responsible to develop, maintain and operate an efficient and effective service function which comprises of Finance, Accounting, Treasury, Controlling, Tax, IT, Logistics, Customer Service and Procurement in India. She is responsible to realize optimization potential along with working on growth strategy to be formulated and implemented within the given functional responsibility.

**Directorship in other Companies:**

1. Evonik India Pvt. Ltd.
2. Evonik Specialty Silica India Private Limited
3. Evonik Catalysts India Private Limited
4. Evonik Bangladesh Limited

**Ms. Shivangi Negi**  
**(Non-executive Non-Independent Director)**

Ms. Shivangi Negi holds a Bachelor's Degree in Commerce and is a Chartered Accountant from the Institute of Chartered Accountants of India. She has 18 years of professional experience in controlling, finance, budgeting, forecasting, internal audits. She started her career in 2006 with Rahul Kapoor and Associates as an Auditor. She worked with Siel Edible Oils in Accounts and Finance function for 1 year. She then joined Insilco Limited in 2008 and worked in different positions, the last being CFO for the entity where she was also part of the restructuring efforts. In 2021 she joined Evonik India as the legal entity controller for India and from 2023 holding position of Dy. CFO India Region.

**Directorship in other Companies:**

NIL

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